



Universitat de Lleida

DEGREE CURRICULUM  
**SOCIAL PROTECTION AND  
GENDER**

Coordination: MORENO GENE, JOSE

Academic year 2023-24

Subject's general information

<b>Subject name</b>	SOCIAL PROTECTION AND GENDER			
<b>Code</b>	14658			
<b>Semester</b>	2nd Q(SEMESTER) CONTINUED EVALUATION			
<b>Typology</b>	Degree	Course	Character	Modality
	Master's Degree in Gender's Studies and Management of Equality Policy	1	OPTIONAL	Virtual learning
<b>Course number of credits (ECTS)</b>	6			
<b>Type of activity, credits, and groups</b>	<b>Activity type</b>	PRAULA	TEORIA	
	<b>Number of credits</b>	3.6	2.4	
	<b>Number of groups</b>	1	1	
<b>Coordination</b>	MORENO GENE, JOSE			
<b>Department</b>	LAW			
<b>Teaching load distribution between lectures and independent student work</b>	150 hours of online work			
<b>Important information on data processing</b>	Consult <a href="#">this link</a> for more information.			
<b>Language</b>	Spanish 100%			
<b>Distribution of credits</b>	2,4 credis theory and 3,6 credits practice			

Teaching staff	E-mail addresses	Credits taught by teacher	Office and hour of attention
MORENO GENE, JOSE	josep.moreno@udl.cat	6	

## Subject's extra information

This subject will study the regulation governing public social protection from a gender perspective. That is, the woman is configured as a protection subject to situations of need, although in most cases, women are not the sole beneficiary of the measures, and the answer given by the Current system of social protection against this reality.

This approach entails the study not only of the set of benefits provided in the Social Security System and that are effective as a consequence of the fact that women have the status of worker, but also to the set of protective measures that can be accessed as subject that is in a situation of social vulnerability.

## Learning objectives

To master the methodology and the necessary techniques to be able to interpret and correctly apply the principles and legal norms of social protection from a gender perspective.

Master the basic concepts related to equality and non-discrimination based on gender.

Master the legislation on social protection from a gender perspective.

Have the capacity to be able to develop at the practical level strategies aimed at neutralizing sexist actions and behaviors in the field of social protection.

## Competences

Competencies:

Basic

CB7 Know how to apply the knowledge acquired and have the ability to solve problems in new or unfamiliar environments within broader (or multidisciplinary) contexts related to their area of study.

CB9 Know how to communicate their conclusions –and the knowledge and ultimate reasons that support them– to specialized and non-specialized audiences in a clear and unambiguous way.

General

CG1 Know how to work in a group, especially in interdisciplinary environments. (Interpersonal competence)

CG2 Know how to design, plan, manage and evaluate projects through objectives and strategies. (Instrumental competence)

CG3 Know how to use data collection tools for qualitative and quantitative analysis. (Instrumental competence)

CG4 Know how to critically analyze the cultural, social and political environment based on a corpus or disciplinary knowledge. (Cognitive competence)

CG5 Recognize and be able to use research methods in legal, human and social sciences. (Instrumental competence)

## Transversal

CT1 Respect for the fundamental rights of equality between women and men, the promotion of Human Rights and the values of a culture of peace and democratic values. (Transversal competence of the University of Lleida)

## Specific

CE2 Be able to identify the sources of gender inequalities that have operated and are operating in the different areas.

CE8 Be able to recognize and articulate responses to situations of discrimination and vulnerability towards women.

CE12 Describe the models for the prevention of gender violence and the intervention techniques with the victims and evaluate them.

CE14 Design, implement and evaluate positive actions and equality and protection plans

CE16 Recognize situations of discrimination against women based on a corpus or gender studies and articulate an adequate and effective response.

## Subject contents

### **Module 1: The protective action of the Social Security system linked to maternity and the care of relatives.**

This module presents in an orderly and structured manner the different benefits provided by the Social Security system at its contributory level, whose main target is the working women during the period of maternity and care of relatives. This module will consider the benefits that have been incorporated into the Social Security Contribution system in order to make the maintenance of work and the care of children and relatives compatible. The study focuses on the General Social Security Scheme.

#### **Unit 1. Temporary Disability.**

##### 1. Secondary disabling menstruation

- 1.1. Beneficiaries.
- 1.2. Amount and calculation of the benefit.
- 1.3. Birth, duration and expiration of the benefit.
- 1.4. Responsible subject and method of payment.
- 1.5. The management of temporary disability.

##### 2. Risky pregnancy

- 2.1. Beneficiaries.
- 2.2. Amount and calculation of the benefit.
- 2.3. Birth, duration and expiration of the benefit.
- 2.4. Responsible subject and method of payment.
- 2.5. The management of temporary disability.

##### 3. Termination of pregnancy

- 3.1. Beneficiaries.
  - 3.2. Amount and calculation of the benefit.
  - 3.3. Birth, duration and expiration of the benefit.
  - 3.4. Responsible subject and method of payment.
  - 3.5. The management of temporary disability.
4. Pregnancy of the working woman from the thirty-ninth week
    - 4.1. Beneficiaries.
    - 4.2. Amount and calculation of the benefit.
    - 4.3. Birth, duration and expiration of the benefit.
    - 4.4. Responsible subject and method of payment.
    - 4.5. The management of temporary disability.

## **Unit 2. Birth and care of minor and nursing care**

1. Birth.
  - 1.1. Protected situations.
  - 1.2. Beneficiaries
  - 1.3. Calculation of the benefit.
  - 1.4. Birth, duration and extinction of the right.
  - 1.5. The management of the benefit.
2. Special subsidy for birth
3. Lactation care.
  1. Protected situations.
  2. Beneficiaries.
  3. Calculation and amount of the benefit.
  4. Birth, duration and extinction.
  5. Management of the benefit.

## **Unit 3. Risk during pregnancy and risk during breastfeeding.**

1. Risk during pregnancy.
  - 1.1. Protected location
  - 1.2. Beneficiaries
  - 1.3. Calculation of the benefit.
  - 1.4. Birth, duration and extinction of the right.
  - 1.5. Management of the benefit.
2. Risk during breastfeeding.
  - 2.1. Protected location
  - 2.2. Beneficiaries
  - 2.3. Calculation of the benefit.

2.4. Birth, duration and extinction of the right.

2.5. Management of the benefit.

## **Unit 4. Care of minors affected by cancer or other serious illness.**

1. Protected situation.

2. Beneficiaries.

3. Calculation of the benefit.

4. Birth, duration and extinction of the right.

5. Management of the benefit.

## **Module 2: The protective action of the Social Security system in view of the lower participation of women in the labor market.**

In this module we will study the protection of working women in the face of the loss of their work, both at a contributory level and at an assistential level. However, the retirement pension corresponds to the working woman who, due to age, stops working.

## **Unit 5. Protection for unemployment.**

1. Concept and type.

2. Beneficiaries.

3. Levels of protection.

4. Contributory level.

4.1. Requirements for the birth of the benefit entitlement.

4.2. Birth and duration of the leave.

4.3. Amount of the benefit.

4.4. Dynamics of the benefit.

5. Healthcare level.

5.1. Beneficiaries of the subsidiary.

5.2. Duration of the unemployment subsidy.

5.3. Amount of unemployment benefit.

5.4. Dynamics of the unemployment benefit.

6. Regime of incompatibilities.

## **Unit 6. Retirement.**

1. Concept and beneficiaries.

2. Caused.
3. Determination of the amount of the retirement pension
  - 3.1. The regulatory base.
  - 3.2. The percentage
  - 3.3. Guaranteed minimum amounts.
4. Dynamics of the benefit.
5. Regime of incompatibilities.

### **Module 3. The protective action of the Social Security system in relation to different situations of death and survival.**

In this module we will proceed to analyze the different benefits provided in the cases of death and survival.

#### **Unit 7. Death and survival benefits.**

1. Concept and cause.
2. Causing subjects.
3. Modalities of benefits.
4. Assistance for death.
5. The widow's pension.
6. Temporary provision of widowhood.
7. The orphan's pension.
8. Benefits for relatives.
9. Special compensation in case of death derived from work-related injury or occupational disease.

### **Module 4: The social protection of the victim of gender violence**

This module provides for the study of the set of protective measures that are provided for in Organic Law 1/2004 and other norms for women who are recognized as victims of gender violence.

#### **Unit 8.**

1. Introduction.
2. The unemployment protection of the victim of gender violence.
3. Protection in matters of widowhood of the victim of gender violence.
4. Maternity benefit and victim of gender violence.
5. Victim of gender violence and retirement pension.
6. The period of suspension as a listed period and situation assimilated to affiliation.

7. Victim of gender violence and active income of insertion.
8. The economic help of art. 27 LO 1/2004.
9. The Social Security expectations in front of the victim of the violence of gender.

## Methodology

The formative activity will be developed by means of the presentation of several didactic units that will work in a virtual way through the platform SAKAI. This training activity can be developed through master classes, debates and discussions, case study, written assignments, evaluation tests and tutorials.

## Development plan

Dates	Descripció:	Activitat Presencial	HTP (2) (Hores)	Activitat treball autònom	HTNP (3) (Hores)
1st. Exhibition session 29-1-2024	Master class			Audition and study of theoretical material	10 h
1st. Practical activity 29-1-2024 a 18-2-2024	Resolution of activity			Study of theoretical and practical material and resolution of the activity	23 h
2n. Exhibition session 19-2-2024	Master class			Audition and study of theoretical material	10 h
2n. Practical activity 19-2-2024 a 10-3-2024	Resolution of activity			Study of theoretical and practical material and resolution of the activity	23 h
3rd. Exhibition session 11-3-2024	Master class			Audition and study of theoretical material	10 h
3rd. Practical activity 11-3-2024 a 7-4-2024	Resolution of activity			Study of theoretical and practical material and resolution of the activity	
4 th. Exhibition session 8-4-2024	Master class			Audition and study of theoretical material	10 h



4th. Practical activity 8-4-2024 a 6-5-2024	Resolution of activity	Study of theoretical and practical material and resolution of the activity	23 h
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(2) HTP = On-Site Work Hours

(3)HTNP = Hours of Non-Presential Work

## Evaluation

**The assessment will be continuous** and will be carried out through activities (case studies, solving exercises and written works ...). During the course, each one of the activities to be developed and the evaluation criteria will be defined. However, the material necessary for the resolution of the proposed activities will be indicated. In any case, the activities to be developed throughout the course will be 4 and the percentage that each activity will have will be the one that appears in this section.

Evaluation system	Weighting on the final note
Activity 1	25%
Activity 2	25%
Activity 3	25%
Activity 4	25%

## Bibliography

**CONTINUATION FACILITATES A RELATIONSHIP OF NORMATIVE WORKS AND REPERS OF GENERAL CHARACTER ON THE MATTER OF SOCIAL PROTECTION.**

**THIS BIBLIOGRAPHY WILL BE COMPLETED IN EACH ACTIVITY WITH THE DOCUMENTATION NEEDED FOR THE CORRECT CORRECTION OF THE EVALUATION ACTIVITIES.**

### I. Manuals, treaties and general works.

BLASCO LAHOZ, José Francisco: *Curso de Seguridad Social*. Ed. Tirant lo Blanch. Valencia.

GARCÍA NINET, Ignacio, VICENTE PALACIO, Arantzazu y GARCÍA VIÑA, Jordi: *Manal Básico de Seguridad Social*. Ed. Atelier. Barcelona.

GARCÍA MURCIA, Joaquin y MARTÍN VALVERDE, Antonio: *Tratado Práctico de Seguridad Social*. Ed. Aranzadi. Cizur Menor (Navarra).

GONZÁLEZ ORTEGA, Santiago y BARCELÓN COBEDO, Susana: *Introducción al Derecho de la Seguridad Social*. Ed. Tirant lo Blanch. Valencia.

GORELLI HERNÁNDEZ, Juan, DE VAL TENA, Ángel Luis, ALZAGA RUIZ, Iciar, ARIAS DOMÍNGUEZ, Ángel,

MARÍN ALONSO, Inmaculada y GUTIÉRREZ PÉREZ, Miguel.: *Lecciones de Seguridad Social*. Ed. Tecnos, Madrid.

MARTÍNEZ ABASCAL, Vicente Antonio y HERRERO MARTÍN, José Bernardo: *Curso de Derecho de la Protección Social*. Ed. Tecnos. Madrid.

MONEREO PÉREZ, José Luís et alter: *Manual de Seguridad Social*. Ed. Tecnos. Madrid.

MONTOYA MELGAR, A.: *Derecho del Trabajo*. Ed. Tecnos. Madrid.

RODRÍGUEZ RAMOS, M.J. et alter: *Sistema de Seguridad Social*. Ed. Tecnos. Madrid.

## II. Repertoris labor regulations.

GALIANA MORENO, Jesús María i SEMPERE NAVARRO, Antonio Vicente: *Legislación Laboral y de la Seguridad Social*. Ed. Thomson-Aranzadi. Cizur Menor (Navarra).

RODRÍGUEZ-PIÑERO, Miguel; OJEDA AVILÉS, Antonio.; FERNÁNDEZ LÓPEZ, María Fernanda, GORELLI HERNÁNDEZ, Juan; CASTIÑEIRA FERNÁNDEZ, Jaime y HURTADO GONZÁLEZ, Luis: *Legislación laboral y de Seguridad Social*. Ed. Tecnos. Madrid.

SEMPERE NAVARRO, Antonio Vicente y RODRÍGUEZ INIESTA, Guillermo: *Código de la Seguridad Social*. Ed. Thomson Reuters-Aranzadi. Cizur Menor (Navarra).

SERRANO MARTÍNEZ, José E. i SEQUEIRA DE FUENTES, Marcial: *Legislación Social Básica*. Ed. Civitas. Madrid.