



Universitat de Lleida

DEGREE CURRICULUM  
**WOMEN AND SOCIAL  
PROTECTION**

Coordination: MORENO GENE, JOSE

Academic year 2022-23

## Subject's general information

<b>Subject name</b>	WOMEN AND SOCIAL PROTECTION			
<b>Code</b>	101850			
<b>Semester</b>	2nd Q(SEMESTER) CONTINUED EVALUATION			
<b>Typology</b>	Degree	Course	Character	Modality
	Bachelor's Degree in Law	4	OPTIONAL	Attendance-based
<b>Course number of credits (ECTS)</b>	6			
<b>Type of activity, credits, and groups</b>	<b>Activity type</b>	PRAULA		TEORIA
	<b>Number of credits</b>	3		3
	<b>Number of groups</b>	1		1
<b>Coordination</b>	MORENO GENE, JOSE			
<b>Department</b>	PUBLIC LAW			
<b>Teaching load distribution between lectures and independent student work</b>	12 hours of face-to-face work 138 hours of self-employment			
<b>Important information on data processing</b>	Consult <a href="#">this link</a> for more information.			
<b>Language</b>	Catalan 100%			
<b>Distribution of credits</b>	3 theory credits and 3 practice credits			

Teaching staff	E-mail addresses	Credits taught by teacher	Office and hour of attention
MORENO GENE, JOSE	josep.moreno@udl.cat	6	

## Subject's extra information

In this subject we study the regulations regulating social protection from a gender perspective. In other words, women are configured as a protection subject to situations of need, although in most cases women are not the beneficiary subject of the protective measures exclusively, and the answer is analyzed The current system of social protection against this reality. This approach entails the study not only of the set of benefits provided in the Social Security System and that are effective as a consequence of the fact that women have the status of worker, but also the set of protective measures that can be accessed for its social vulnerability.

This subject is part of the educational offer of the Minor in Gender and Law.

## Learning objectives

- Mastery of the methodology and the necessary techniques to be able to interpret and correctly apply the principles and legal norms of social protection from a gender perspective.
- Domain of the basic concepts linked to equality and non-discrimination based on gender.
- Domain of the legislation on social protection from a gender perspective.
- Ability to develop at the practical level strategies aimed at neutralizing sexist actions and behaviors in the field of social protection.

## Competences

- Ability to organize and plan through objectives and strategies.
- Ability to recognize and articulate responses in situations of discrimination against women.
- Ability to develop positive actions.
- Ability to apply theoretical knowledge to solve practical problems.
- Ability to reason critically.
- Identification of the "gender" reality in the field of social protection.
- Identification of the sources that operate within the framework of the field of social protection.
- Knowledge of current legislation on the subject.
- Ability to incorporate the knowledge of the subject in the analysis of different problems and social situations.

## Subject contents

Module 1: The protective action of the Social Security system linked to maternity and the care of relatives.

This module presents in an orderly and structured manner the different benefits provided by the Social Security

system in its contributory level, whose main target is the female worker during the maternity period. This module will consider the benefits that have been incorporated into the Social Security Contribution system in order to make the maintenance of work and the care of children and relatives compatible. The study focuses on the General Social Security Scheme.

#### Unit 1. Temporary Disability.

1. Concept and protected situations. Pregnancy at risk.
2. Beneficiaries.
3. Amount and calculation of the benefit.
4. Birth, duration and termination of the benefit for IT.
5. Responsible subject and form of payment.
6. The management of temporary incapacity

#### Unit 2. Birth and care of minor and co-responsibility for infant care

1. Birth.
  - 1.1. Protected situations.
  - 1.2. Beneficiaries
  - 1.3. Calculation of the benefit.
  - 1.4. Birth, duration and extinction of the right.
  - 1.5. The management of the benefit.
2. Special subsidy for birth
3. Co-responsibility for infant care.
  1. Protected situations.
  2. Beneficiaries.
  3. Calculation and amount of the benefit.
  4. Birth, duration and extinction.
  5. Management of the benefit.

#### Unit 3. Risk during pregnancy and risk during breastfeeding.

1. Risk during pregnancy.
  - 1.1. Protected location
  - 1.2. Beneficiaries
  - 1.3. Calculation of the benefit.
  - 1.4. Birth, duration and extinction of the right.
  - 1.5. Management of the benefit.
2. Risk during breastfeeding.
  - 2.1. Protected location
  - 2.2. Beneficiaries
  - 2.3. Calculation of the benefit.

2.4. Birth, duration and extinction of the right.

2.5. Management of the benefit.

Unit 4. Care of minors affected by cancer or other serious illness.

1. Protected situation.

2. Beneficiaries.

3. Calculation of the benefit.

4. Birth, duration and extinction of the right.

5. Management of the benefit.

Module 2: The protective action of the Social Security system in view of the lower participation of women in the labor market.

In this module we will study the protection of working women in the face of the loss of their work, both at a contributory level and at an assistential level. However, the retirement pension corresponds to the working woman who, due to age, stops working.

Unit 5. Protection for unemployment.

1. Concept and type.

2. Beneficiaries.

3. Levels of protection.

4. Contributory level.

4.1. Requirements for the birth of the benefit entitlement.

4.2. Birth and duration of the leave.

4.3. Amount of the benefit.

4.4. Dynamics of the benefit.

4.5. Unique payment of unemployment benefits as a means of promoting employment.

5. Healthcare level.

5.1. Beneficiaries of the subsidiary.

5.2. Duration of the unemployment subsidy.

5.3. Amount of unemployment benefit.

5.4. Dynamics of the unemployment benefit.

6. Regime of incompatibilities.

Unit 6. Retirement.

1. Concept and beneficiaries.
2. Caused.
3. Determination of the amount of the retirement pension.
  - 3.1. The regulatory base.
  - 3.2. The percentage
  - 3.3. Guaranteed minimum amounts.
4. Dynamics of the benefit.
5. Regime of incompatibilities.

Module 3. The protective action of the Social Security system in relation to different situations of death and survival. In this module we will proceed to analyze the different benefits provided in the cases of death and survival.

Unit 7. Death and survival benefits.

1. Concept and cause.
2. Causing subjects.
3. Modalities of benefits.
4. Assistance for death.
5. The widow's pension.
6. Temporary provision of widowhood.
7. The orphan's pension.
8. Benefits for relatives.
9. Special compensation in case of death derived from work-related injury or occupational disease.

Module 4: The social protection of the victim of gender violence.

This module provides for the study of the set of protective measures that are provided for in Organic Law 1/2004, for women who are recognized as victims of gender violence.

Unit 8.

1. Introduction.
2. The unemployment protection of the victim of gender violence.
3. Protection in matters of widowhood of the victim of gender violence.
4. Maternity benefit and victim of gender violence.
5. Victim of gender violence and retirement pension.
6. The period of suspension as a listed period and situation assimilated to affiliation.
7. Victim of gender violence and active insertion income.

8. The economic help of art. 27 LO 1/2004.
9. Social Security claims against the aggressor of the victim of gender violence.

## Methodology

The teaching methodologies that will be used to teach this subject will be classroom attendance, debates and discussions, case study, written assignments and tutorials.

## Development plan

Face-to-face block 1 7-2-2023 14-2-2023	Presentation and presentation of the agenda	Exhibition of events and master class	GG 2/4 h.	Theoretical material study	
First practical activity 7-2-2023/13-3-2023	Activity Resolution			Theoretical and practical material study	45 h.
Face-to-face block 2 14-3-2023 21-3-2023	Theme exhibition	Master lesson	GG 2/4 h.	Theoretical material study	
Second practical activity 14-3-2023/24-4-2023	Activity Resolution			Theoretical and practical material study	45 h.
Face-to-face block 3 25-4-2023	Theme exhibition	Master lesson	GG 2/4 h.	Theoretical material study	
Third practical activity 25-4-2023/28-5-2023	Activity Resolution			Theoretical and practical material study	45 h.

## Evaluation

Targets	Evaluation activities Criteria	%	Dates	O/V (1)	I/G (2)	Observations
Demonstrate the level of knowledge acquired and the specific competences acquired in relation to the subject studied so far.	Practical Activity In this activity, the ability to apply the knowledge acquired to face-to-face sessions and the capacity for critical analysis and the arguments given in the resolution of the activities proposed will be assessed.	25%	March (Limit date)	o	l	The practical activity will consist of the resolution of a multiple answer questionnaire and / or the resolution of a practical case and / or the commentary of readings. corresponding to the units worked so far.
Demonstrate the level of knowledge acquired and the specific competences acquired in relation to the subject studied so far.	Practical Activity In this activity, the ability to apply the knowledge acquired to face-to-face sessions and the capacity for critical analysis and the arguments given in the resolution of the activities proposed will be assessed.	30%	(Limit date)	o	l	The practical activity will consist of the resolution of a multiple answer questionnaire and / or the resolution of a practical case and / or the commentary of readings. corresponding to the units worked so far.



Targets	Evaluation activities Criteria	%	Dates	O/V (1)	I/G (2)	Observations
Demonstrate the level of knowledge acquired and the specific competences acquired in relation to the subject studied so far.	Practical Activity In this activity, the ability to apply the knowledge acquired to face-to-face sessions and the capacity for critical analysis and the arguments given in the resolution of the activities proposed will be assessed.	30%	(Limit date)	o	I	The practical activity will consist of the resolution of a multiple answer questionnaire and / or the resolution of a practical case and / or the commentary of readings. corresponding to the units worked so far.
Achievement of the basic knowledge of the subject	Participation in face-to-face sessions Given the semi-prevailing nature of the subject, attendance and active participation will be assessed in the six face-to-face sessions programmed	15% (2,5% for session)		o	I	

The dates corresponding to the different evaluation activities will be indicated sufficiently in advance.

(1) Compulsory / Voluntary (2) Individual / Group

**IMPORTANT NOTE: The delivery of the evaluation activities must be carried out on time. Case to be presented outside the deadline set in the development plan will be for NO PRESENTED.**

## Bibliography

**A CONTINUATION IS FACILITATED A RELATIONSHIP OF WORKS AND REGULAR REPERTORIES OF GENERAL CHARACTER ON THE MATTER OF SOCIAL PROTECTION.**

**THIS BIBLIOGRAPHY WILL BE COMPLETED IN EACH ACTIVITY WITH THE DOCUMENTATION SPECIALIZED GENDER MATTER REQUIRED FOR THE CORRECT PERFORMANCE OF EACH ASSESSMENT ACTIVITIES.**

### **I. Manuals, treatises and general works.**

BLASCO LAHOZ, J.F.: *Curso de Seguridad Social*. Ed. Tirant lo Blanch. Valencia.

GARCÍA MURCIA, J. et. alter: *Tratado Práctico de Seguridad Social*. Ed. Aranzadi. Cizur Menor (Navarra).

GONZÁLEZ ORTEGA, S.: *Introducción al Derecho de la Seguridad Social*. Ed. Tirant lo Blanch. Valencia.

MARTÍNEZ ABASCAL, V.A. y HERRERO MARTÍN, J.B.: *Curso de Derecho de la Protección Social*. Ed. Tecnos. Madrid.

MONEREO PÉREZ, J.L. et alter: *La Seguridad Social a la luz de sus reformas, pasadas, presentes y futuras*. Ed. Comares. Granada.

MONTOYA MELGAR, A.: *Derecho del Trabajo*. Ed. Tecnos. Madrid.

RODRÍGUEZ RAMOS, M.J. et alter: *Sistema de Seguridad Social*. Ed. Tecnos. Madrid.

### **II. Regulatory laboratories.**

GALIANA MORENO, J.M. i SEMPERE NAVARRO, A.V.: *Legislación Laboral y de la Seguridad Social*. Ed. Thomson-Aranzadi. Cizur Menor (Navarra).

RODRÍGUEZ-PIÑERO, M.; OJEDA AVILÉS, A.; FERNÁNDEZ LÓPEZ, M.F i GORELLI HERNÁNDEZ, J.; CASTIÑEIRA FERNÁNDEZ, J. y HURTADO GONZÁLEZ, L.: *Legislación laboral y de Seguridad Social*. Ed. Tecnos. Madrid.

SEMPERE NAVARRO, A.V. y RODRÍGUEZ INIESTA, G.: *Código de la Seguridad Social*. Ed. Thomson Reuters-Aranzadi. Cizur Menor (Navarra).

SERRANO MARTÍNEZ, J.E. i SEQUEIRA DE FUENTES, M.: *Legislación Social Básica*. Ed. Civitas. Madrid.