



Universitat de Lleida

DEGREE CURRICULUM  
**SOCIAL PROTECTION**

Coordination: MORENO GENE, JOSE

Academic year 2023-24

## Subject's general information

|   |  |               |                  |                  |
|---|--|---------------|------------------|------------------|
| <b>Subject name</b>   | SOCIAL PROTECTION  |               |                  |                  |
| <b>Code</b>   | 101834   |               |                  |                  |
| <b>Semester</b>   | 1st Q(SEMESTER) CONTINUED EVALUATION                         |               |                  |                  |
| <b>Typology</b>   | <b>Degree</b>  | <b>Course</b> | <b>Character</b> | <b>Modality</b>  |
|   | Bachelor's Degree in Business Administration and Management  | 4             | OPTIONAL         | Attendance-based |
|   | Bachelor's Degree in Law                                     | 4             | OPTIONAL         | Attendance-based |
| <b>Course number of credits (ECTS)</b>  | 6  |               |                  |                  |
| <b>Type of activity, credits, and groups</b>                                    | <b>Activity type</b>   | PRAULA        |                  | TEORIA           |
|   | <b>Number of credits</b>                                     | 3             |                  | 3                |
|   | <b>Number of groups</b>                                      | 1             |                  | 1                |
| <b>Coordination</b>   | MORENO GENE, JOSE  |               |                  |                  |
| <b>Department</b>   | LAW  |               |                  |                  |
| <b>Teaching load distribution between lectures and independent student work</b> | 60 hours of presential work.<br>90 hours of autonomous work. |               |                  |                  |
| <b>Important information on data processing</b>                                 | Consult <a href="#">this link</a> for more information.      |               |                  |                  |
| <b>Language</b>   | Idioma %<br>Català 50.0<br>Castellà 50.0                     |               |                  |                  |
| <b>Distribution of credits</b>  | 4 crèdits GG i 2 crèdits GM.                                 |               |                  |                  |

| Teaching staff            | E-mail addresses     | Credits taught by teacher | Office and hour of attention |
|---------------------------|----------------------|---------------------------|------------------------------|
| MORENO GENE, JOSE         | josep.moreno@udl.cat | 4                         |                              |
| ROMERO BURILLO, ANA MARIA | ana.romero@udl.cat   | 2                         |                              |

## Subject's extra information

### Learning objectives

1. Know and identify the elements that define the Social Security relationship.
2. Know and apply the system of sources of the Law of the Social Security.
3. Apply the knowledge gained in Social Security contributions in the management of the work factor within the framework of the company.
4. Know the management of Social Security benefits. 4. Resolve the conflicting situations that are generated within the framework of Social Security relationships.
5. Analyze social security relationships from a gender perspective.
6. Use the legal-labor language with sufficient accuracy.
7. Prepare legal documents in which legal opinions are based.
8. Expose the legal approaches correctly orally.
9. To know, search, select and make use of the basic tools of the discipline (regulations, doctrine, jurisprudence, collective agreements) for the resolution of practical cases.

### Competences

Competences of the subject

CE3 Ability to identify social interests and underlying values in legal principles and rules

CE5 Ability to identify and interpret the sources of current law

CE8 Ability to advise on possible responses to a legal problem, in different contexts and design strategies leading to different solutions

CE9 Ability to draft legal documents of a different nature. CG4 Capacity for permanent autonomous learning and adaptation to new circumstances

CT1 Correct oral and written communication in technical language

CT2 Mastery of ICT applied to the degree profile: word processing, databases, web resources

## Subject contents

### **Module 1. Introduction to Social Security Law**

The first module of the course called "Introduction to the Social Security Law" introduces students to the basic concepts related to Social Security, both as regards its wing structure and management and its protective action.

#### **Unit 1. Basics of Social Security.**

1. Concept and principles informing the Social Security system.
2. Structure of the Social Security system.
3. Subjective scope of application of the system of social security. Special reference alrègim general Social Security.
4. The acts of framing the Social Security system.
5. The funding and management of the Social Security system.
6. The contributions to the Social Security system. Special reference to the General Social Security.
7. The protective action of the Social Security system. General.

### **Module 2: The protective action of the Social Security system. Contributory. General Scheme.**

This module presents an orderly and structured the various benefits provided by Social Security system as a contributory, though, focuses on the study of the General Social Security.

#### **Unit 2. Temporary disability.**

1. Concept and determinants situations.
2. Beneficiaries.
3. Calculation of the benefit.
4. Nativity, duration and termination of the right.
5. Subject and is responsible for payment.
6. Management of temporary disability.

#### **Unit 3. Birth and care of minor and nursing care**

1. Birth and care of minor
  - 1.1. Protected situations.
  - 1.2. Beneficiaries.
  - 1.3. Calculation of the benefit.
  - 1.4. Nativity, duration and termination of the right.
  - 1.5. The management of the provision.
2. Birth subsidy
3. Nursing care.
  - 3.1. Protected situation.
  - 3.2. Beneficiaries.
  - 3.3. Calculation of the benefit.
  - 3.4. Nativity, duration and termination of the right.
  - 3.5. Management of the provision.

## **Unit 4. Risk during pregnancy and lactation risk.**

1. Risk during pregnancy.
  - 1.1. Protected situation.
  - 1.2. Beneficiaries.
  - 1.3. Calculation of the benefit.
  - 1.4. Nativity, duration and termination of the right.
  - 1.5. Management of the provision.
2. Risk during lactation.
  - 2.1. Protected situation.
  - 2.2. Beneficiaries.
  - 2.3. Calculation of the benefit.
  - 2.4. Nativity, duration and termination of the right.
  - 2.5. Management of the provision.

## **Unit 5. Care of children affected by cancer or other serious illness.**

1. Protected situation.
2. Beneficiaries.
3. Calculation of the benefit.
4. Nativity, duration and termination of the right.
5. Management of the provision.

## **Unit 6. No permanent disability and permanent disabling injuries.**

1. Concept and types of permanent disability. The degrees of permanent disability.
2. Permanent partial disability for the usual occupation.
  - 2.1. Requirements.
  - 2.2. Benefit.
3. Total permanent disability for the usual occupation.
  - 3.1. Requirements.
  - 3.2. Benefit.
  - 3.3. Total permanent disability per profession usual "qualified."
4. Permanent total incapacity for any work.
  - 4.1. Requirements.
  - 4.2. Benefit.
5. Severe disability.
  - 5.1. Requirements.
  - 5.2. Benefit.
6. No permanent disabling injuries.

## **Unit 7. Retirement.**

1. Concept and beneficiaries.
2. Cause.
3. Determination of the amount of the retirement pension.
  - 3.1. The base salary.
  - 3.2. Percentage.
  - 3.3. Guaranteed minimum amounts.
4. Dynamics of the benefit.
5. Incompatibilities.

## **Unit 8. Death and survival benefits.**

1. Concept and causal event.
2. Subjects causes.

3. Types of benefits.
4. The relief of death.
5. The widow's pension.
6. Temporary benefit for widows.
7. The orphan's pension.
8. Payments to family members.
9. Special compensation in case of death resulting from an occupational accident or malaltia professional.

## **Unit 9. Unemployment protection.**

1. Concept and types.
2. Beneficiaries.
3. Levels of protection.
4. Contributory.
  - 4.1. Requirements for the birth deldret to benefit.
  - 4.2. Birth and duration laprestació.
  - 4.3. Benefit amount.
  - 4.4. Dynamics of the benefit.
- 4.5. Payment of unemployment benefits as amesura of promoting employment.
5. Care level.
  - 5.1. Recipients of unemployment benefit.
  - 5.2. Duration of unemployment.
  - 5.3. Amount of unemployment.
  - 5.4. Dynamics of unemployment.
6. Incompatibilities.

## **Module 3: The protective action of the Social Security system. Level noncontributory.**

This module shows the mechanisms of social protection social security system in their standard noncontributory.

## **Unit 10. Healthcare.**

1. Concept and contingencies covered.
2. Beneficiaries.
3. Contents of delivery.
4. Medical benefits.
5. Pharmaceutical benefits.
6. Dynamics of the benefit.

## **Unit 11. Contributory pensions.**

1. The non-contributory invalidity pension.
  - 1.1. Concept and beneficiaries.
  - 1.2. Amount of the non-contributory invalidity pension.
2. The non-contributory pension.
  - 2.1. Concept and beneficiaries.
  - 2.2. Amount of the non-contributory pension dejubilació.

## **Unit 12. Non-contributory family benefits.**

1. For child or minor dependents.
2. Financial benefit payment for multiple birth or adoption.
3. Benefit for the birth or adoption of a child, in case of large families, single parents and mothers in cases of disability.

## **Module 4: Complementary Social Protection.**

This last module presents other social protection mechanisms that are complementary to the measures studied in the previous modules.

## Unit 13. Additional public social protection

### Unit 13. Social Assistència.

- 1.1. Concept.
- 1.2. Content.
2. The social services.
  - 2.1. Concept.
  - 2.2. Content.

### Unit 14. The voluntary social protection.

1. The voluntary improvements.
2. The plans and pension funds.
3. The insurance contract.

## Methodology

The methodology that will be followed in this subject combines the theoretical classes through which the content of the syllabus of the subject and the practical classes that have as objective to apply in a practical way the presented theoretical contents and to deepen in the same.

## Development plan

| Dates<br>(Setmanes) | Descripció:      | Activitat<br>Presencial   | HTP (2)<br>(Hores) | Activitat treball<br>autònom | HTNP<br>(3)<br>(Hores) |
|---------------------|------------------|---------------------------|--------------------|------------------------------|------------------------|
| 1a. Setmana         | Presentació      | Exposició d'esdeveniments | GG 2 h.<br>GM 1 h. |                              |                        |
| 2a. Setmana         | Exposició temari | Lliçó magistral           | GG 2 h.            | Estudi material docent       | 1 h.                   |
| 2a. Setmana         | Pràctica         | Pràctica d'aula           | GM 1 h.            | Estudi material pràctic.     | 1 h.                   |
| 3a. Setmana         | Exposició temari | Lliçó magistral           | GG 2 h.            | Estudi material docent.      | 1 h.                   |
| 3a. Setmana         | Pràctica         | Pràctica d'aula           | GM 1 h.            | Estudi material pràctiques.  | 1 h.                   |
| 4a. Setmana         | Exposició temari | Lliçó magistral           | GG 2 h.            | Estudi material docent.      | 1 h.                   |
| 4a. Setmana         | Pràctica         | Estudi de cas             | GM 1 h.            | Estudi material pràctiques.  | 1 h.                   |
| 5a. Setmana         | Exposició temari | Lliçó magistral           | GG 2 h.            | Estudi material docent       | 1 h.                   |

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|                     |                        |                          |         |                                   |       |
|---------------------|------------------------|--------------------------|---------|-----------------------------------|-------|
| 5a. Setmana         | Pràctica               | Estudi de cas i Debat    | GM 1 h. | Estudi material pràctiques        | 1 h.  |
| 6a. Setmana         | Exposició temari       | Lliçó magistral          | GG 2 h. | Estudi material docent            | 1 h.  |
| 6a. Setmana         | Pràctica.              | Estudi de cas i Debat    | GM 1h.  | Estudi material pràctiques        | 1,h.  |
| 7a. Setmana         | Exposició temari       | Lliçó magistral          | GG 2 h. | Estudi material docent.           | 1 h.  |
| 7a. Setmana         | Pràctica               | Estudi de cas i Debat    | GM 1 h. | Estudi material pràctiques        | 1 h.  |
| 8a. Setmana         | Exposició temari       | Lliçó magistral          | GG 2 h. | Estudi material docent.           | 1 h.  |
| 8a. Setmana         | Primera prova pràctica | Avaluació.               | GM 1    | Estudi material docent i pràctic. | 10 h. |
| 9a. Setmana         | Primera prova teòrica  | Avaluació                | GG 3 h. | Estudi material docent i pràctic  | 20 h. |
| 10a. Setmana        | Exposició temari       | Lliçó magistral          | GG 2 h. | Estudi material docent.           | 1 h.  |
| 10a. Setmana        | Pràctica               | Estudi de cas i Debat    | GM 1 h. | Estudi material pràctiques        | 1 h.  |
| 11a. Setmana        | Exposició temari       | Lliçó magistral          | GG 2 h. | Estudi material docent            | 1 h.  |
| 11a. Setmana        | Pràctica               | Estudi de cas i Debat    | GM 1 h. | Estudi material pràctiques        | 1 h.  |
| 12a. Setmana        | Exposició temari       | Lliçó magistral          | GG 2 h. | Estudi material docent            | 1 h.  |
| 12a. Setmana        | Pràctica               | Lectures i estudi de cas | GM 1 h. | Estudi material pràctiques        | 1 h.  |
| 13a. Setmana        | Exposició temari       | Lliçó magistral          | GG 2 h. | Estudi material docent            | 1 h.  |
| 13a. Setmana        | Pràctica               | Estudi de cas i Debat    | GM 1 h. | Estudi material pràctiques        | 1 h.  |
| 14a. Setmana        | Exposició temari       | Lliçó magistral          | GG 2 h. | Estudi material docent            | 1 h.  |
| 14a. Setmana        | Pràctica               | Estudi de cas i Debat    | GM 1 h. | Estudi material pràctic           | 1 h.  |
| 15a. Setmana        | Exposició temari       | Lliçó magistral          | GG 2 h. | Estudi material docent.           | 1 h.  |
| 15a. Setmana        | Segona prova pràctica  | Avaluació                | GM 1 h. | Estudi material docent i pràctic. | 10 h. |
| 16a. o 17a. Setmana | Segona prova teòrica   | Avaluació                | GG 3 h. | Estudi material docent i pràctic  | 20 h. |
|                     |                        |                          |         |                                   |       |



(2)HTP = Hores de Treball Presencial

(3)HTNP = Hores de Treball No Presencial

## Evaluation

### Avaluació

| Objectius   | Activitats d'Avaluació<br>Criteris   | %   | Dates                                  | O/V<br>(1) | I/G<br>(2) | Observacions  |
|---|--|-----|--|------------|------------|---|
| Demonstrate the level of knowledge acquired and the specific competences acquired in relation to the Units of the syllabus imparted so far. | <b>Written evidence of a practical nature.</b><br>In this process, the capacitat d'aplica els coneixements adqisits will be evaluated in the face-to-face sessions of the GG and GM and the critical analysis capacity and the argument given in the resolution of the case. | 25% | To be determinate for development plan | o          | l          | The written practical test will consist of the resolution of a case on the teaching and practical materials corresponding to the matter studied so far. |
| Demonstrate the level of knowledge acquired and the specific competences acquired in relation to the Units of the syllabus imparted so far. | <b>Written proof of a theoretical nature.</b><br>The questions to be developed will be valued in addition to the theoretical knowledge, the correct use and rigor of the language.   | 25% | To be determinate for exams schedule   | o          | l          | The theoretical test will consist of solving a multiple answer questionnaire.   |
| Demonstrate the level of knowledge acquired and the specific competences acquired in relation to the Units of the syllabus imparted so far. | <b>Written evidence of a practical nature.</b><br>In this process, the capacitat d'aplica els coneixements adqisits will be evaluated in the face-to-face sessions of the GG and GM and the critical analysis capacity and the argument given in the resolution of the case. | 25% | To be determinate for development plan | o          | l          | The written practical test will consist of the resolution of a case on the teaching and practical materials corresponding to the matter studied so far. |

| Objectius   | Activitats d'Avaluació<br>Criteris   | %   | Dates                                | O/V<br>(1) | I/G<br>(2) | Observacions  |
|---|--|-----|--------------------------------------|------------|------------|---|
| Demonstrate the level of knowledge acquired and the specific competences acquired in relation to the Units of the syllabus imparted so far. | <b>Written proof of a theoretical nature.</b><br>The questions to be developed will be valued in addition to the theoretical knowledge, the correct use and rigor of the language. | 25% | To be determinate for exams schedule | 0          | 1          | The theoretical test will consist of solving a multiple answer questionnaire. |
|   |  |     |                                      |            |            |   |

(1)Obligatòria / Voluntària      (2)Individual / Grupal

## Observations

The passing of the subject requires approval of both the theoretical part (2 theoretical tests), as the practical part (2 practical tests). Once the two parts have been exceeded, the final grade will be the result of adding the notes obtained to the theoretical and practical tests.

In accordance with the UdL assessment regulations, in the absence of an evaluation test of a value of 30%, **NO RECOVERY OF EVALUATION TESTS WILL BE CARRIED OUT.**

A student will be qualified with **NO PRESENT** if he does not carry out tests and / or activities that represent more than 50% of the subject. In any other case the final qualification of the student will be the one obtained in these tests and / or activities.

This evaluation system is unique and, therefore, also applicable to students of mobility programs.

**Single final evaluation** In the event that a student documents documentally the impossibility of attending scheduled activities within the continuous evaluation (for paid work or second or subsequent tuition of the subject), he may opt for a single test of validation of competences and knowledge that will be done on the day and in the schedule established in the calendar of evaluation of the Degree for the final test of the ordinary evaluation. This test will consist of a written theoretical-practical exam and will be passed the subject with the obtaining of 5 points, provided that the theoretical exam and the practical exam are passed. The application for this assessment modality must be made before October 31, 2023, with documentary accreditation and once done, it can not be modified. In the case of not complying with the requisite forms in time and form, students will not be able to evaluate themselves through the single final evaluation.

## WARNING

In accordance with art. 3.1 of the UdL Evaluation Regulations, the student can not use, in any case, during the conduct of the evaluation tests, means not allowed or fraudulent mechanisms. The student who uses any fraudulent misprint related to the test and / or does not carry electronic devices is not allowed, will have to abandon the test or test, and will be subject to the consequences foreseen in this regulation or in any other regulations of internal regime of the UdL.

## Bibliography

I. Manuals, teatries and general works.

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GARCÍA MURCIA, Joaquin y MARTÍN VALVERDE, Antonio: *Tratado Práctico de Seguridad Social*. Ed. Aranzadi. Cizur Menor (Navarra).

GONZÁLEZ ORTEGA, Santiago y BARCELÓN COBEDO, Susana: *Introducción al Derecho de la Seguridad Social*. Ed. Tirant lo Blanch. Valencia.

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## II. Labour normative repertoires.

GALIANA MORENO, J.M. i SEMPERE NAVARRO, A.V.: *Legislación Laboral y de la Seguridad Social*. Ed. Thomson-Aranzadi. Cizur Menor (Navarra).

RODRÍGUEZ-PIÑERO, M.; OJEDA AVILÉS, A.; FERNÁNDEZ LÓPEZ, M.F i GORELLI HERNÁNDEZ, J.; CASTIÑEIRA FERNÁNDEZ, J. y HURTADO GONZÁLEZ, L.: *Legislación laboral y de Seguridad Social*. Ed. Tecnos. Madrid.

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SERRANO MARTÍNEZ, J.E. i SEQUEIRA DE FUENTES, M.: *Legislación Social Básica*. Ed. Civitas. Madrid.